



Norris HC Yang, *Executive Director, ADR International Limited, Partner, Zhong Lun Law Firm*

Mr. Yang is the Partner of Zhong Lun Law Firm (formerly Boughton Peterson Yang Anderson) and the founder of ADR International Limited. He specializes in international commercial law, mediation and arbitration. He is a solicitor in Hong Kong, England & Wales, and a Barrister and a Solicitor in Ontario, Canada.

He was educated in Hong Kong and Canada (BSc, LLB) and received mediation training from Canada, United States (Notre Dame Law School, Pepperdine University (Straus Institute for Dispute Resolution), Australia and Hong Kong.

Mr. Yang is recognized as one of the world's leading commercial mediator by Who's Who Legal for 2016 and annually since the list was first compiled in 2012. He was the first Hong Kong Lawyer listed on the International Panel of Distinguished Neutrals of CPR (The International Institute for Conflict Prevention & Resolution, New York: <http://www.cpradr.org>). He was the first Asian on the Panel of Mediators for The International Mediation Institute (The Hague, www.IMImediation.org). He is an Accredited Mediator of the Hong Kong Mediator Accreditation Association ("HKMAAL"), the Law Society of Hong Kong and the Hong Kong International Arbitration Centre ("HKIAC") since 1999.

His diverse background in science, computing, business and law coupled with his fluency in English and three Chinese dialects (Cantonese, Mandarin, Shanghainese) enables him to work between different cultures, languages and subject matters. Mr. Yang has significant experience dealing with international commercial disputes in many disciplines (total exceeding billions of dollars) as a facilitative, evaluative or transformative mediator.

Mr. Yang is a Fellow of the Chartered Institute of Arbitrators and on the Panel of Arbitrators for CIETAC and the Zhuhai Court of International Arbitration.

Mr. Yang was Chairman of Hong Kong Mediation Council and Ex-Officio Council Member of the HKIAC (2003-2006), current Chairman of the Community and Publicity Committee of HKMAAL and member of the Appointment Committee of the Financial Dispute Resolution Centre ("FDRC") for 2016.

Mr. Yang is a Lead Trainer for HKMAAL accredited mediation courses organised by ADR International Limited and has taught hundreds of Mediators from all continents.